

CVML



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## April 2025 Regional Meeting @ CCCAOE

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### Agenda:

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| ● 5:00-5:45pm | Dinner  |
| ● 5:45-5:55pm | Welcome & Introductions                           |
| ● 5:55-6:00pm | Approval of March Meeting Minutes                 |
| ● 6:00-6:05pm | Program Recommendations & Approvals               |
| ● 6:05-6:25pm | Regional Director Updates                         |
| ● 6:25-6:30pm | K16 Summit Plans                                  |
| ● 6:30-6:40pm | Current Fiscal Data                               |
| ● 6:40-6:55pm | CTE Training for Faculty Professional Development |
| ● 6:55-7:15pm | Retreat Break-out Session Topics                  |
| ● 7:15-7:25pm | Apprenticeship Developments                       |
| ● 7:25-7:40pm | CVML Governance Model Discussion                  |
| ● 7:40-7:55pm | Open Discussion                                   |
| ● 7:55-8:00pm | Closing/Adjournment                               |

**Steering Committee Attendees:** Becky Barabe (Fresno City), David Clark (Reedley), Nick Griffith (Porterville), Grant Ermis (Lemoore), Nicole Griffin (Cerro Coso), Rozanne Hernandez (Bakersfield), Pedro Mendez (San Joaquin Delta), Brandon Price (Columbia), Martha Robles (Modesto), Jonna Schengel (College of the Sequoias), Autumn Gardia (Merced)

**Regional Staff/Key Talent Attendees:** Heather Ostash (Assoc. Vice Chancellor), Lora Larkin (Regional Chair), Tanisha Gonzalez (Dept. Asst.), Beatrice Licon (Director), Domenica Trinidad (Director), Rebecca Murillo (Program Director), Noah Morales (Acct. Coordinator), Jessica Venegas (Acct. Tech), Gary Potter (Regional Director), Adia Smith (Regional Director), Mary Watts (Regional Director), Patricia Salinas (Director COE), Adriana Fonseca (Launch)

**Stakeholder Attendees:** Anna Melby (Bakersfield College), Amy Baker (Lemoore), Ashley Land (COS), Karri Hammerstrom (Fresno/Madera K16 Collaborative), Maira Nunez (KCCD Workforce Development),

**Absentees:** Stephanie Briones (Madera), Jaime Lopez (Taft), Osvaldo Del Valle (Porterville), Laura Hill (Clovis), Bobbi Mahfood (Coalinga), Bryan Tassej (Merced),

- **Welcome & Introductions**

- Lora Larkin, Executive Director/Regional Chair, welcomed everyone to the meeting. Link to agenda [here](#).

- **Approval of [March Meeting Minutes](#)**

VOTE: Grant Ermis motioned to approve minutes. Becky Barabe seconded the motion. Everyone was in favor, motion carried.

- **[Program Recommendations & Approvals](#)**

VOTE: Grant Ermis motioned to approve. Pedro Mendez seconded the motion. Everyone was in favor, motion carried.

	Program Names	College	Submission Date	Approval Date	Vote Count
1.	<a href="#">Analytical Chemistry Technician</a>	Modesto Junior College	02/25/25	04/07/2025	Approved by 9 votes- COS, Coalinga, Lemoore, Columbia, Merced, Clovis, BC, Cerro Coso and FCC
2.	<a href="#">LVN to Registered Nursing Associate Degree of Science</a>	Bakersfield College	02/28/25	04/08/2025	Approved by 10 votes- Columbia, COS, Clovis, BC, FCC, Coalinga, Merced, Cerro Coso, Lemoore and SJDC
3.	<a href="#">Vocational Nursing Program Certificate of Achievement</a>	Bakersfield College	03/26/25	04/08/2025	Approved by 9 votes- Columbia, Clovis, BC, FCC, Coalinga, Merced, Cerro Coso and COS, Lemoore
4.	<a href="#">Adult and Juvenile Correctional and Probation Officer Certificate of Achievement</a>	Bakersfield College	03/31/25	04/08/2025	Approved by 10 votes- FCC, Coalinga, Clovis, Merced, Columbia, BC, Cerro Coso, COS, Lemoore and SJDC.

- **Regional Director Updates**

- Adia Smith, Regional Director of Employer Engagement, advised that the Sector [Report](#) will be sent out this week, with a QR code for wider distribution. Feedback is welcomed to refine the report and identify areas for support. The Key Talent Program Review is in beta phase, with an SOP available for review by the CVML Regional Directors. Volunteers are requested to submit programs for confidential external review. The goal is to refine the process for future funding. Gary Potter, Regional Director of Employer Engagement, stated that since March 2024, nearly 500 SACA certifications have been attempted, with 408 silver and 136 gold levels achieved. Amatrol has been used regionally for four years, with significant growth in users and modules attempted. Lemoore, Merced College, and Delta College are the top users. Reedley and Bakersfield College are expected to increase utilization next year. Discussion ensued on utilization at Taft College, which has not used Amatrol in four years. Coalinga College has been added as the 13<sup>th</sup> college, with a cost of \$352 per student annually. The regional subscription route has saved money compared to individual licenses. Mary Watts, Regional Director of Employer Engagement, informed that the Regional Directors are developing a PowerPoint and materials to guide successful advisory models. Focus to be on employer engagement and effective advisory meetings. Any links to reports and documents will be updated in the CVML Google Drive, they will also be attached to the CVML website.

- **K16 Summit Plans**

- Domenica Trinidad, Director of K14 TAP, advised a CTE Summit is being planned, hosted by Tulare County Office of Education, in collaboration with Fresno Madera K-16 collaborative. The event aims to attract 300-400 participants and will be held at the Visalia Convention Center. Target audience includes K-12 and post-secondary CTE coordinators, focusing on work-based learning, workforce industry alignment, and pathway development. The summit is a joint effort involving Tulare/Kings County Offices of Education and K16 Career Collaboratives of Fresno

and Madera. The event is also aimed at partnering with CVML to enhance regional collaboration. Participants are encouraged to suggest topics and express interest in joining the planning committee. The summit will include tracks for faculty, administration, and grant writing to cater to a different professional need. There is a noted disconnect between high school and community colleges pathways, particularly in manufacturing. High schools often follow model curriculum standards that do not align with community college or industry needs.

- **Current Fiscal Data**

- Beatrice Licon, Director of Programs and Compliance, reported out on fiscal information, advising voting members that they have access to the [fiscal dashboard](#) and to review for feedback. [Slides and links](#) to be shared with region at meeting on 4/9/2025. The dashboard updates daily, with data uploaded from NOVA at 11 pm. Changes made will reflect after 24 hours. SWP 7 & 8 is active until June 30, 2025, with data available by region and colleges. Colleges were urged to report data for 2023-2024 to avoid holding back other colleges. The Chancellor's Office has increased communication regarding local funds. The consortium is now being contacted for local funding information, which was not done previously. There is a remaining balance for SWP 8 regional of 6.6 million that needs to be addressed. Members were reminded that weekly reporting reminders are sent via NOVA, and that there have been no changes to region-wide funds since the last meeting. Discussion ensued on whether colleges plan to request an extension on SWP 8. Members were reminded that extension requests affect all colleges, must be communicated through the Chancellor's Office, and CVML fiscal team members should be copied on all related correspondence.

- **CTE Training for Faculty Professional Development**

- Lora provided some information regarding Loren Kelly, who has been providing CTE training since 2018. Success rates were shown from Loren Kelly's instructor series, including a breakdown of different levels. [Two options](#) were presented to the deans. In addition, Lori Morton contract through Blue Lotus, was discussed with a breakdown of cost and activities. Services include basic training for CTE faculty, intermediate strategic operations, advanced tactics, industry engagement, counseling for careers, and student support. The cost of her services for a year is \$145,700 for almost one hundred employees. A 10-year analysis shows costs for level 1 and level 2 training, excluding advanced training. Discussion points amongst the members included that some value regional training and prefer not to train trainers at individual colleges or districts; there were concerns about consistency and quality of training if handled internally, and suggestions for Lori Morton to include monthly check-ins via email or Zoom for better follow-up. Voting members also discussed the feasibility of hiring a full-time employee for CTE training versus using consultants. Concerns were raised about the complexity of hiring and managing a permanent employee within the consortium. Loren Kelly's [proposal](#) involves purchasing materials for \$300,000, whereas Lori would create the materials, potentially saving costs. A suggestion was made to contract Lori for a six to eight-month period to assess the quality of her work compared to Loren Kelly's. Loren Kelly's contract ends on June 30, 2025, necessitating a decision soon due to the high contract amount requiring board approval. Becky suggested Lori adjust her contract as stated: session one to be completed by July 2025 and five and six to be

completed in the Fall of 2025. Move forward with Lori Morton's training, with suggested amendments. VOTE: Becky Barabe motioned. Jonna Schengel seconded the motion. Abstentions: Rozanne Hernandez, Nicole Griffin, and Nick Griffith.

- **Retreat Break-out Session Topics**

- Agenda for the retreat is available on the website under the "Resources" section. Rebecca has updated it with more information about the speakers. There are three sessions planned, with two specifically for deans only, lasting about three to four hours in total. The third session involves collaboration between pathway coordinators and deans. It was suggested to appoint a retreat board president to facilitate discussions during the sessions, especially for voting members. Potential topics include calendaring meetings, subcommittee appointments, professional development requests, and planning for round 10 funding. Discussion ensued on the use of local and regional funds for planning activities, emphasizing the need for strategic planning. The retreat planning subcommittee is working on a draft agenda, with feedback encouraged for further refinement. Lora requested voting members give their feedback regarding the agenda.

- **Apprenticeship Developments**

- Adriana Fonseca, Regional Apprenticeship Manager, let the members know a CVML action planning workshop is scheduled for May 13, 2025, in Fresno, from 9:00 to 3:30 at the Doubletree. The primary audience is the CVML task force. Seven active community colleges are currently engaged in apprenticeship initiatives, with institutions such as COS, Coalinga, and Delta taking the lead in developing psychiatric technician apprenticeship programs. There will be sessions for faculty on apprenticeship 101 and for employers and workforce development boards, focusing on psychiatric technician program development. CWA's WorkCon Event is scheduled for April 29, 2025, in Costa Mesa, featuring a collaborative regional apprenticeship manager session. The Grow Apprenticeship California team has resources available at [growapprenticeshipca.org/resources](https://growapprenticeshipca.org/resources). A quarterly newsletter will be sent out to the region. This is the first regional collaboration involving more than two colleges. A meeting to develop the program is set for April 21, 2025. A regional hub is being developed to provide access to programmatic standards and accurate data on apprenticeships. Efforts are being made to track post-grad numbers and apprentices in the region, addressing previous data inaccuracies.

- **CVML Governance Model Discussion**

- [The CVML Governance Model](#) has been updated to include language to manage member vacancies effectively. This includes separating the roles of voting members and regional chair vacancies. Language has been added to clarify what constitutes a forum, aligning with the strategic plan. Lori will be sending a track changes document for any changes. There was also an emphasis on the importance of feedback from all members to ensure effective communication.

- **Open Discussion**

- The new format of meeting minutes was discussed as satisfactory, but lacking accountability due to the absence of attendance records. It was agreed that future minutes should list steering committee attendees and absences to ensure

accountability. It was proposed if a member is absent without a proxy, the president of that college will be notified. After three absences, a new member may be required to ensure consistent representation.