

Interagency Advisory Committee on Apprenticeship

Work to Date 2018-2022



IACA Timeline

“Let’s encourage businesses to become creators, not just consumers of talent by establishing an audacious goal of 500,000 earn-and-learn apprenticeships by 2029.”- Gov. Gavin Newsom, 2019

2018

AB 235 Creation of Interagency Advisory Committee on Apprenticeship (IACA). DAS initiates CS, HC, IT, AM, EEO and Pre-App subcommittees

2021

AB 565 Expands Membership to include DSS, creates subcommittee on Homeless and Foster Youth. AB 1273 Expands to include DCA and DPH.

2019

AB1019 Expands Membership to include Director of CA DOR and SCDD, creates Subcommittee for People with Disabilities

2022

Creation of Apprenticeship Innovation and Youth Apprenticeship Funds

Background on Purpose

From AB 235:

- This new body will provide **advice and guidance on apprenticeship programs**, standards and agreements, as well as pre-apprenticeship, certification, on-the-job training programs and retraining programs **in industries other than the building and construction trades and firefighters**.
- The IACA will work with the Chief of the Division of Apprenticeship Standards on issuing rules and regulations establishing standards for minimum wages, hours and working conditions for apprentices in its designated apprenticeship programs—non-building trades apprenticeship.



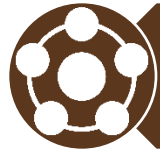
Work of our Subcommittees

- Industry based: Focus on Industry Need (employers and labor) to prioritize and establish Occupational Frameworks for skills identification and competencies, wages, hours, and working conditions for apprentices.
- EEO/Pre-apprenticeship: Cross-industry best practices for EEO and pre apprenticeship in newly developing apprenticeship programs to ensure equity and access to newly forming apprenticeship programs.
- Population based: Focus on issues related to the participation of specific populations in apprenticeships and pre-apprenticeships.

2022 Plan

Advancing Apprenticeship in CA

A Five-Point Action Plan



Support Regional and Sectoral Apprenticeship Intermediaries



Expand New and Innovative Apprenticeships



Grow and Expand Access to Traditional Construction Apprenticeships

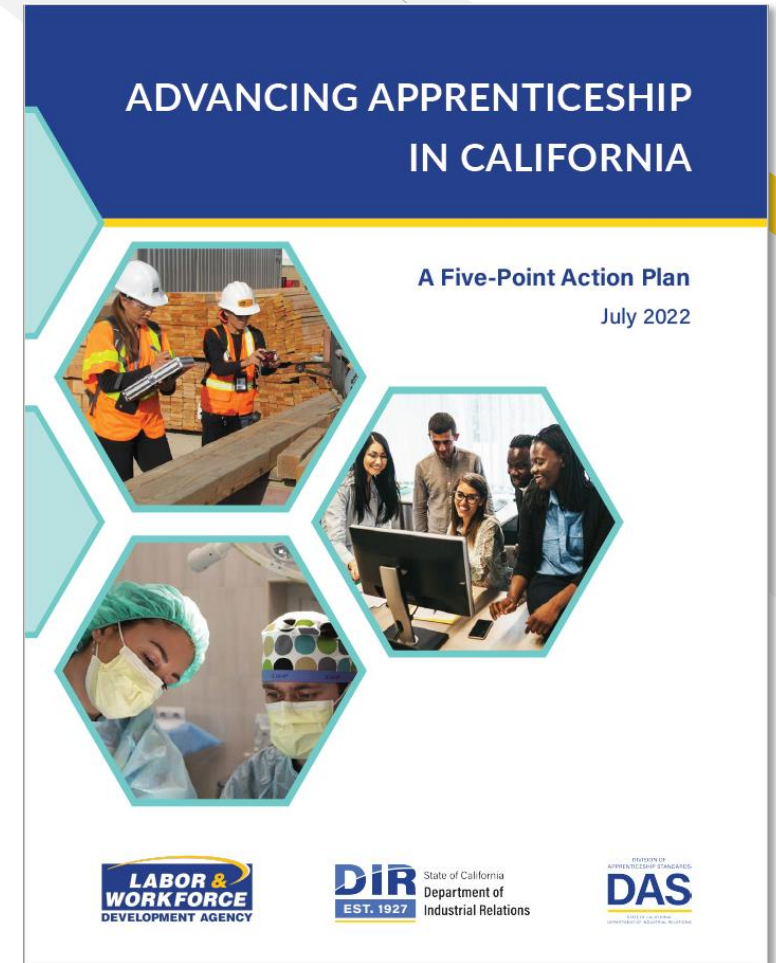


Support Youth Apprenticeship for In-School and Out-of-School Youth



Expand State and Local Public Sector Apprenticeships

<https://www.dir.ca.gov/DAS/e-News/2022/Action-Plan-in-Place-for-Reaching-California-Apprenticeship-Goals.html>



DIVISION OF
APPRENTICESHIP STANDARDS

DAS

STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS

Expand New and Innovative Apprenticeships



Strengthen the Interagency Advisory Committee on Apprenticeship (IACA)

- Movement building and creating a community of practice
- Occupational frameworks and marketing materials
- Collaboration on employer outreach

Support DAS Capacity-Building and Communications:

- Internal and external guides on funding
- Identify additional funding
- Simplify and streamline the registration processes for new apprenticeships.

Expand State and Local Public Sector Apprenticeships

240,000 people employed by the State

1.6 million people working in the public sector

- IACA's civil service subcommittee:
 - Exploring definitions of Public Sector vs Civil Service employment
 - Work of expanding State Civil Service apprenticeship is internal work
 - Work of expanding Local Civil Service and Public Sector apprenticeship is most overlapping with IACA Subcommittee
 - Focus the work of this committee on Public Sector apprenticeship to build and support a movement

ACTION ITEM: Recommendation to rename Civil Service Subcommittee to Public Sector Subcommittee.



New Investments in Apprenticeship

2022-2023 Budget

- \$175M to create Apprenticeship Innovation Funding
- \$65M invested in Youth Apprenticeship



Next Steps

IACA

- Solidify our membership and processes
- Movement building and expanding our employer and union outreach
- Supporting launch of AIF

Subcommittees

- Continue Occupational Framework development and documentation of best practices to ensure development of high quality, inclusive apprenticeship opportunities that remove barriers for people with disabilities, homeless and foster youth
- Learning from each other to help establish work and structure for new subcommittees

Anything else

- Do we need to add anything else?



Thank you!

