| O | 2016 | F V | 5-Year | A | Pct. 10 | Typical |
|--|-----------------|------------------|-------------|-----------------|-----------------|---|
| Occupation | Jobs | 5-Year Change | % Change | Annual Openings | Hourly Wages | Entry-Level Education |
| Heavy and Tractor-Trailer Truck Drivers | 13,637 | 1,324 | 10% | 1,766 | \$12.86 | Postsecondary nondegree award |
| Office Clerks, General | 11,070 | 803 | 7% | 1,451 | \$10.50 | High school diploma or equivalent |
| Customer Service Representatives | 7,206 | 516 | 7% | 1,021 | \$10.82 | High school diploma or equivalent |
| Secretaries and Administrative Assistants, Except Legal, Medical and Executive | 8,088 | 604 | 7% | 981 | \$11.13 | High school diploma or equivalent |
| Teacher Assistants | 6,754 | 597 | 9% | 800 | \$10.79 | Some college, no degree |
| Registered Nurses | 10 , 417 | 1,195 | 11% | 799 | \$33.90 | Bachelor's degree* |
| Industrial Truck and Tractor Operators | 5,915 | 693 | 12% | 798 | \$12.15 | No formal educational credential |
| Nursing Assistants | 4 , 572 | 882 | 19% | 755 | \$11.23 | Postsecondary nondegree award |
| Childcare Workers | 5,456 | (524) | (10%) | 739 | \$10.50 | High school diploma or equivalent |
| First-Line Supervisors of Retail Sales Workers | 6,136 | 255 | 4% | 719 | \$11.78 | High school diploma or equivalent |
| Bookkeeping, Accounting and Auditing Clerks | 6,035 | 19 | 0% | 669 | \$11.46 | Some college, no degree |
| Cooks, Restaurant | 3,743 | 385 | 10% | 635 | \$10.50 | No formal educational credential |
| First-Line Supervisors of Office and Administrative Support Workers | 5,599 | 458 | 8% | 627 | \$15.90 | High school diploma or equivalent |
| Maintenance and Repair Workers, General | 5,609 | 461 | 8% | 618 | \$11.18 | High school diploma or equivalent |
| First-Line Supervisors of Food Preparation and Serving Workers | 3,398 | 399 | 12% | 575 | \$10.72 | High school diploma or equivalent |
| Agricultural Equipment Operators | 2,991 | 327 | 11% | 552 | \$10.62 | No formal educational credential |
| Medical Assistants | 3,918 | 425 | 11% | 537 | \$11.09 | Postsecondary nondegree award |

| | | | 5-Year | | Pct. 10 | Typical |
|--|-------|--------|--------|----------|---------|---|
| Occupation | 2016 | 5-Year | % | Annual | Hourly | Entry-Level |
| | Jobs | Change | Change | Openings | Wages | Education |
| Receptionists and Information Clerks | 3,490 | 330 | 9% | 535 | \$10.50 | High school diploma or equivalent |
| Shipping, Receiving and Traffic Clerks | 4,127 | 307 | 7% | 482 | \$10.61 | High school diploma or equivalent |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 3,685 | 388 | 11% | 464 | \$13.65 | High school diploma or equivalent |
| Packaging and Filling Machine Operators and Tenders | 3,311 | 241 | 7% | 437 | \$10.50 | High school diploma or equivalent |
| Carpenters | 4,333 | 4 | 0% | 414 | \$12.77 | High school diploma or equivalent |
| Farmers, Ranchers and Other Agricultural Managers | 5,185 | (263) | (5%) | 411 | \$10.50 | High school diploma or equivalent |
| Hairdressers, Hairstylists and Cosmetologists | 2,550 | 251 | 10% | 387 | \$10.50 | Postsecondary nondegree award |
| Correctional Officers and Jailers | 3,397 | 369 | 11% | 342 | \$18.09 | High school diploma or equivalent |
| Medical Secretaries | 2,570 | 278 | 11% | 331 | \$12.18 | High school diploma or equivalent |
| Home Health Aides | 919 | 817 | 89% | 319 | \$10.50 | No formal educational credential |
| Team Assemblers | 2,375 | 173 | 7% | 318 | \$10.50 | High school diploma or equivalent |
| Automotive Service Technicians and Mechanics | 2,913 | 146 | 5% | 299 | \$10.87 | Postsecondary nondegree award |
| Sales Representatives, Services, All Other | 2,107 | 225 | 11% | 295 | \$10.50 | High school diploma or equivalent |
| Bus Drivers, School or Special Client | 1,702 | 274 | 16% | 283 | \$10.77 | High school diploma or equivalent |
| Cooks, Institution and Cafeteria | 1,661 | 160 | 10% | 280 | \$11.50 | No formal educational credential |
| First-Line Supervisors of Production and Operating Workers | 2,596 | 118 | 5% | 276 | \$15.08 | High school diploma or equivalent |

| | | | 5-Year | | Pct. 10 | Typical |
|--|--------------|------------------|-------------|--------------------|-----------------|---|
| Occupation | 2016 Jobs | 5-Year Change | % Change | Annual Openings | Hourly Wages | Entry-Level Education |
| Dental Assistants | 1,848 | 212 | 11% | 258 | \$12.32 | Postsecondary nondegree award |
| Inspectors, Testers, Sorters, Samplers and Weighers | 1,901 | 127 | 7% | 258 | \$10.80 | High school diploma or equivalent |
| Social and Human Service Assistants | 1,537 | 347 | 23% | 257 | \$12.00 | High school diploma or equivalent |
| Billing and Posting Clerks | 2,095 | 177 | 8% | 256 | \$11.42 | High school diploma or equivalent |
| Licensed Practical and Licensed Vocational Nurses | 2,564 | 441 | 17% | 249 | \$19.24 | Postsecondary nondegree award |
| Industrial Machinery Mechanics | 1,972 | 303 | 15% | 240 | \$16.89 | High school diploma or equivalent |
| Food Batchmakers | 1,591 | 49 | 3% | 233 | \$10.50 | High school diploma or equivalent |
| Fitness Trainers and Aerobics Instructors | 1,148 | 161 | 14% | 228 | \$10.91 | High school diploma or equivalent |
| Electricians | 2,009 | 80 | 4% | 222 | \$15.27 | High school diploma or equivalent |
| Welders, Cutters, Solderers and Brazers | 1,796 | 74 | 4% | 216 | \$13.25 | High school diploma or equivalent |
| Police and Sheriff's Patrol Officers | 2,457 | 218 | 9% | 215 | \$22.54 | High school diploma or equivalent |
| Business Operations Specialists, All Other | 2,061 | 180 | 9% | 212 | \$17.34 | Bachelor's degree |
| Protective Service Workers, All Other | 810 | 68 | 8% | 208 | \$10.50 | High school diploma or equivalent |
| Plumbers, Pipefitters and Steamfitters | 1,647 | 184 | 11% | 208 | \$14.26 | High school diploma or equivalent |
| Insurance Sales Agents | 1,719 | 190 | 11% | 207 | \$15.67 | High school diploma or equivalent |
| Manicurists and Pedicurists | 1,504 | 138 | 9% | 205 | \$10.50 | Postsecondary nondegree award |
| Painters, Construction and Maintenance | 1,960 | 104 | 5% | 205 | \$11.54 | No formal educational credential |

| Occupation | 2016 Jobs | 5-Year Change | 5-Year % Change | Annual Openings | Pct. 10 Hourly Wages | Typical Entry-Level Education |
|---|--------------|------------------|-----------------------|--------------------|----------------------------|---|
| Food Service Managers | 1,752 | 87 | 5% | 201 | \$10.50 | High school diploma or equivalent |
| First-Line Supervisors of Construction Trades and Extraction Workers | 1,847 | 66 | 4% | 199 | \$14.38 | High school diploma or equivalent |
| Executive Secretaries and Executive Administrative Assistants | 1,639 | 64 | 4% | 185 | \$17.47 | High school diploma or equivalent |
| Preschool Teachers, Except Special Education | 1,890 | (50) | (3%) | 182 | \$10.50 | Associate degree |
| Tellers | 1,559 | (159) | (10%) | 180 | \$10.64 | High school diploma or equivalent |
| Self-Enrichment Education Teachers | 1,289 | 129 | 10% | 173 | \$10.50 | High school diploma or equivalent |
| First-Line Supervisors of Mechanics, Installers and Repairers | 1,569 | 148 | 9% | 167 | \$19.05 | High school diploma or equivalent |
| Bus and Truck Mechanics and Diesel Engine Specialists | 1,497 | 164 | 11% | 167 | \$15.25 | High school diploma or equivalent |
| Office and Administrative Support Workers, All Other | 1,369 | 87 | 6% | 163 | \$10.50 | High school diploma or equivalent |
| First-Line Supervisors of Helpers, Laborers and Material Movers, Hand | 1,229 | 164 | 13% | 163 | \$18 <i>.77</i> | High school diploma or equivalent |
| Production Workers, All Other | 1,195 | 88 | 7% | 1 <i>57</i> | \$10.50 | High school diploma or equivalent |
| Operating Engineers and Other Construction Equipment Operators | 1,271 | 105 | 8% | 156 | \$14.28 | High school diploma or equivalent |
| Production, Planning and Expediting Clerks | 1,290 | 107 | 8% | 145 | \$13.60 | High school diploma or equivalent |
| Pharmacy Technicians | 1,723 | 121 | 7% | 143 | \$11.66 | High school diploma or equivalent |
| Heating, Air Conditioning and Refrigeration Mechanics and Installers | 1,108 | 143 | 13% | 142 | \$13.32 | Postsecondary nondegree award |
| First-Line Supervisors of Farming, Fishing and Forestry Workers | 1,165 | 17 | 1% | 142 | \$11.07 | High school diploma or equivalent |
| Dispatchers, Except Police, Fire and Ambulance | 1,275 | 103 | 8% | 139 | \$12.40 | High school diploma or equivalent |

| | | | 5-Year | | Pct. 10 | Typical |
|--|--------------|------------------|-------------|-----------------|------------------|---|
| Occupation | 2016 Jobs | 5-Year Change | % Change | Annual Openings | Hourly Wages | Entry-Level Education |
| Demonstrators and Product Promoters | 771 | 22 | 3% | 136 | \$10.50 | High school diploma or equivalent |
| First-Line Supervisors of Transportation and Material- Moving Machine and Vehicle Operators | 1,036 | 125 | 12% | 134 | \$13.54 | High school diploma or equivalent |
| Separating, Filtering, Clarifying, Precipitating and Still Machine Setters, Operators and Tenders | 1,064 | 83 | 8% | 130 | \$11. <i>7</i> 2 | High school diploma or equivalent |
| Bus Drivers, Transit and Intercity | 792 | 121 | 15% | 130 | \$11.89 | High school diploma or equivalent |
| Firefighters | 1,571 | 95 | 6% | 129 | \$13.61 | Postsecondary nondegree award |
| Real Estate Sales Agents | 1,387 | (103) | (7%) | 122 | \$13.84 | High school diploma or equivalent |
| Bill and Account Collectors | 1,085 | (51) | (5%) | 119 | \$10.65 | High school diploma or equivalent |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | 971 | 107 | 11% | 119 | \$15.51 | Postsecondary nondegree award |
| Butchers and Meat Cutters | 927 | 15 | 2% | 118 | \$10.50 | No formal educational credential |
| Machinists | 871 | 98 | 11% | 115 | \$11.08 | High school diploma or equivalent |
| Kindergarten Teachers, Except Special Education | 1,027 | 77 | 7% | 115 | \$21.43 | Bachelor's degree |
| Computer User Support Specialists | 1,211 | 119 | 10% | 112 | \$15.19 | Some college, no degree |
| First-Line Supervisors of Non-Retail Sales Workers | 1,205 | 35 | 3% | 111 | \$15.03 | High school diploma or equivalent |
| Data Entry Keyers | 961 | 11 | 1% | 108 | \$11.42 | High school diploma or equivalent |
| Insurance Claims and Policy Processing Clerks | 1,035 | 2 | 0% | 103 | \$12.13 | High school diploma or equivalent |
| Construction Managers | 1,454 | (53) | (4%) | 102 | \$13.91 | Bachelor's degree |
| Payroll and Timekeeping Clerks | 976 | 21 | 2% | 102 | \$14.74 | High school diploma or equivalent |

| Occupation | 2016 | 5-Year | 5-Year % | Annual | Pct. 10 Hourly | Typical Entry-Level |
|---|-------|--------|-------------|----------|-------------------|---|
| | Jobs | Change | Change | Openings | Wages | Education |
| Information and Record Clerks, All Other | 888 | 29 | 3% | 100 | \$13.35 | High school diploma or equivalent |
| Bakers | 616 | 48 | 8% | 100 | \$10.50 | No formal educational credential |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 829 | 65 | 8% | 98 | \$21.94 | Bachelor's degree |
| Cost Estimators | 927 | 57 | 6% | 97 | \$15.72 | Bachelor's degree |
| Interviewers, Except Eligibility and Loan | 814 | 28 | 3% | 96 | \$10.50 | High school diploma or equivalent |
| First-Line Supervisors of Housekeeping and Janitorial Workers | 782 | 62 | 8% | 95 | \$12.50 | High school diploma or equivalent |
| First-Line Supervisors of Personal Service Workers | 624 | 133 | 21% | 94 | \$11.40 | High school diploma or equivalent |
| Cement Masons and Concrete Finishers | 878 | (13) | (1%) | 93 | \$14.30 | No formal educational credential |
| Eligibility Interviewers, Government Programs | 906 | 92 | 10% | 93 | \$10.50 | High school diploma or equivalent |
| Installation, Maintenance and Repair Workers, All Other | 863 | 46 | 5% | 92 | \$12.25 | High school diploma or equivalent |
| Mixing and Blending Machine Setters, Operators and Tenders | 749 | 39 | 5% | 91 | \$10.50 | High school diploma or equivalent |
| Property, Real Estate and Community Association Managers | 1,102 | (10) | (1%) | 86 | \$13.43 | High school diploma or equivalent |
| Automotive Body and Related Repairers | 819 | 54 | 7% | 86 | \$12.16 | High school diploma or equivalent |
| Water and Wastewater Treatment Plant and System Operators | 825 | 46 | 6% | 82 | \$1 <i>7</i> .39 | High school diploma or equivalent |
| Veterinary Assistants and Laboratory Animal Caretakers | 405 | 45 | 11% | 82 | \$10.50 | High school diploma or equivalent |
| Training and Development Specialists | 722 | 77 | 11% | 81 | \$12.20 | Bachelor's degree |

^{*}While a bachelor's degree is the typical educational attainment required for registered nurses, only an associate degree is required in California.

Source: Emsi, 2017.3—QCEW Employees, Non-QCEW Employees and Self-Employed.